

Flagstaff Unified School District #1

July 1, 2024 to June 30, 2025

Extra Duty Salary Schedule

Position	Wage	Per	Notes
Substitute Teacher (Regular, Dual Cert)	\$135.00	Day	3.75 Hours or less = \$67.50 (Half Day). Over 3.75 hours = \$135 (Full Day); Sub show-up pay is \$50 (signed up for shift in Absence Mgmt and then are not needed)
Leupp Substitute Teacher (Regular, Dual Cert)	\$155.00	Day	
Substitute Teacher (SPED, Retiree)	\$150.00	Day	
Leupp Substitute Teacher (SPED, Retiree)	\$170.00	Day	
Substitute Nurse	\$175.00	Day	
Site Substitute	\$175.00	Day	
Long-term Substitute	\$175.00	Day	\$175 occurs after 20 consecutive days in the role without missing a day/break in service.
Leupp Long-term Substitute	\$205.00	Day	\$205 occurs after 20 consecutive days in the role without missing a day/break in service.
Substitute Principal	\$245.00	Day	
Substitutue Principal - Leupp	\$275.00	Day	
Sub Aide	\$17.40	Hour	Regular classroom or office aide
Sub SPED Aide	\$17.40	Hour	Special education positions like parapro
Sub FACTS Caregiver Aide	\$17.40	Hour	
Sub Custodian	\$17.40	Hour	
Sub Bus Aide	\$17.40	Hour	
Sub Bus Driver	\$18.55	Hour	
Driver Trainee	\$18.00	Hour	
Homebound Teacher	\$29.80	Hour	
Student Worker	\$17.40	Hour	
Certified Hourly	\$29.80	Hour	
Lunch Duty - Certified	\$10.00	Shift	Shift is defined as 30 minutes
Lunch Duty - Classified	\$10.00	Shift	Shift is defined as 30 minutes
Bus Duty - Certified	\$10.00	Shift	Shift is defined as 30 minutes
Bus Duty - Classified	\$17.40	Shift	Shift is defined as 30 minutes
Classroom Coverage during Prep Hour	\$17.40	Hour	
Tutors (Certified)	\$29.80	Hour	
Tutors (Classified)	see note	Hour	The employee's current hourly rate for their classified position
School Programs (Certified)	\$29.80	Hour	Summer duties, additional duties outside of contract
School Programs (Classified)	see note	Hour	The employee's current hourly rate for their classified position
Night School	\$29.80	Hour	
Camp Colton Lead Environmental Instructor and Assistant to Camp Colton Coordinator	\$432.00	Shift	24 hour shift
Camp Colton Night Counselor	\$270.00	Shift	15 hour shift
Camp Colton Medic	\$216.00	Shift	12 hour shift
Camp Colton Environmental Education/Counselor	\$162.00	Shift	9 hour shift
Camp Colton Cook	\$242.00	Shift	11 hour shift
Camp Colton Nurse - Day Shift (7 am - 10 pm)	\$447.00	Shift	15 hour shift
Camp Colton Nurse - Night Shift (10 pm - 7 am)	\$180.00	Shift	9 hour shift
Energy Auditor	\$20.60	Hour	Must be approved by Director of Operations
Verbal Translation	\$35.00	Hour	
Written Translation	\$40.00	Hour	
Discipline Hearing Officer	\$70.00	Hour	Appointment must be approved by the Governing Board
First Aid/CPR	\$20.00	Hour	